



3A MINING SUSTAINABILITY POLICY

Presentation

3A Mining is a mining company whose product - iron ore - is one of the best in the world, due to its chemical and physical quality. Our objective is to produce ore, including governance and respect for the environment.

For 3A Mining, Sustainable Development is the integration of environmental, social and financial aspects into management practices, linked to ethical and fair governance throughout the company's operations, aiming to achieve consistent results and continuous improvement in the short, medium and long term.

We are a company focused on sustainability, ethics, efficiency and safety for all our employees and partners. 3A Mining's production process is carried out without the use of tailings dams and with less water consumption for washing the ore, in order to better preserve the environment and guarantee the safety of workers and surrounding communities.

Purpose

This policy aims to establish 3A Mining's Sustainability strategy and our commitment to acting in favor of sustainable development.

Scope

It applies to all 3A Mining employees, suppliers, service providers, when acting on behalf of the company, customers, investors, surrounding communities, the third sector and civil society.

Specific Guidelines

1. Environmental



1.1 Respect for the Environment

Promote the rational use of natural resources, applying control measures to avoid or minimize negative impacts on the environment.



1.2 Biodiversity Conservation

Conserve biodiversity, aiming to protect fauna and flora through the elimination or reduction of ecological imbalances through our activities.



1.3 Climate Change and Energy Efficiency

Reduce greenhouse gas emissions by increasing energy efficiency and opting to use renewable energy sources.



1.4 Responsible Waste Management

Dispose safely and responsibly, implement practices that aim to reduce the amount of waste generated and recycle and reuse materials.

2. Social



2.1 Health and Safety

Guarantee the health and physical integrity of employees and third parties, the company's assets and our customers.



2.2 Social Responsibility

Act for the benefit of the company, strengthening dialogue with neighboring communities and contributing to positive transformations in the places where we operate.



2.3 Diversity

Valuing people with the aim of providing an attractive, inclusive environment that promotes equity and respect for individualities, combating discrimination in any of its forms.

3. Governance



3.1 Risk management and business continuity

Manage the risks identified in our operations to control adverse situations that prevent the achievement of the objectives set for business development, in addition to preventing negative impacts on the intended results.



3.2 Integrity

Comply with local and international laws, legal requirements and regulations applicable to our processes, as well as internal policies and procedures. Develop the best corporate governance practices with interested parties, promoting ethics and transparency in our activities and communications.



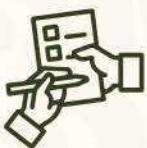
3.3 Human Rights

Combat all practices of corruption, child labor, forced labor or labor in conditions similar to slavery throughout the value chain.



3.4 Transparency

Establish, monitor and disclose indicators of economic, financial and sustainability performance, as well as other factors relevant to the company's management, in accordance with international standards and procedures and best market practices.



3.5 Accountability

Provide accounts in a clear, concise, understandable and timely manner, assuming responsibilities and possible consequences of our actions.



3.6 Data and asset protection

Ensure the company's system and environment, considering intellectual, financial, social, manufactured, reputational, human and environmental capital, the accuracy of records and the protection of confidential information.

4. Economic



4.1 Innovation and Efficiency

Stimulate the production of knowledge relevant to the business, investing in innovation and new technologies, which are less harmful to the environment, in order to offer quality services and promote continuous improvement.



4.2 Economic-Financial Balance

Comply with legal and tax obligations, ensure competitiveness by balancing social, environmental and economic aspects in order to generate long-term value and the highest possible return for investors, employees, communities and governments in the countries where we operate.



4.3 Market differential

Strengthen our reputation by disseminating our values and supplying the domestic and foreign markets with quality iron ore, obtained in a sustainable manner.



4.4 Shared value

Meet the expectations of our customers and other stakeholders through ethical business practices. Seek solid partnerships with suppliers and encourage our supply chain to incorporate sustainability into their management practices.

[THERE IS A SIGNATURE]

Luiz David Travesso
CEO



SUSTAINABILITY